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## AGM

68TH ANNUAL  
GENERAL MEETING  
January 21 & 22, 2015.

Be sure to register early for our upcoming 68th Annual General Meeting to be hosted once again at the Westin Hotel. The NSRBA is pleased to be able to offer on-line registration for the upcoming AGM in January. Simply go to [www.nsrba.ca](http://www.nsrba.ca) and go to the "upcoming Events" tab, and click on "Event Registration". As in previous years, space is limited so register as soon as possible.

It is very important to include the names of the participants you are registering, as we will again be providing name tags to each individual.

AGM Curling will be taking place once again at CFB Halifax Curling Club on Connelly St. Halifax on the morning of Thursday January 22nd, 2015.

Make sure to  
register early.



## in this issue

NSRBA Golf Tournament	2
NSRBA Charity Donations	3
NSRBA Hockey Challenge	4
Directors & Committee	5
Workplace Health & Safety	6
TIR Contact List	8

## PRESIDENT'S MESSAGE

*Greg MacDonald*



It has been an honour and a pleasure to have lead this storied Association. As 2014 draws to a close, I reminisce on some of the highlights that have occurred and know that 2015 will build on the momentum that the board has gained this past year.

Grant and I are proud of the success the Board has achieved this year, including following up with several strategic planning initiatives developed in the fall of 2014, most importantly getting several Ministers in the same room to discuss common interests that affect our industry.

We are excited by the long-term potential of a new committee formed in tandem with NSTIR to strengthen contract documents within the Standard Specification to help rid the grey areas that exist within wording and interpretation. This ability to sit down and discuss strengthens the relationship between NSRBA and NSTIR and should lead to progress in other matters of concern. Credit should be given to NSTIR, specifically the Minister, for the emergence of tender calls for the 2015 construction season in the fall of 2014. Early tender calls, as far as anyone can remember, is a first in Association history.

Our strong balance sheet, operational history and on-the-ground experience should give confidence that the NSRBA Board continues to operate the Association in a safe and responsible manner to benefit all members.

## EXECUTIVE DIRECTOR'S MESSAGE

*Grant Feltmate*



This has been a relatively pleasant year compared to those of the past few in which we were opposing the Provincial involvement in road building activity. That having been said there are still and always seem to be new issues that we have been dealing with of importance to our members/industry. I will touch on a few of those.

Safety has become a major issue for our members over the past number of years. Pam Sullivan has done a great job in leading us in this ever growing area. Separate emphasis will be placed on this area farther into the newsletter. I simply want to add my encouragement for our members to take this area very seriously as proposed changes in OHS and WCB have the potential to have significant effect on your operations including costs associated. Please pay attention to what is going on relative to proposed changes. Nobody in our membership opposes good safety in the workplace, but if onerous costs are involved, industry input is crucial.

During the last year or so, we have begun a formal aggregates committee within the NSRBA. The vast majority of aggregate producers for road building within NS, by volume, are NSRBA members. This group felt it needed an organized, cohesive voice, which has become the goal of this committee. Based on a few of the issues already dealt with DNR this has proven to be quite true. It is anticipated that this committee will remain very active going forward.

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### *PRESIDENT'S MESSAGE (continued)*

A big thank you to Carol and the countless committee volunteers that help continue to drive this association and finally don't forget to support your associate members. □



### *EXECUTIVE DIRECTOR'S MESSAGE (continued)*

Another key initiative begun this year was a contracts committee. This began as an NSRBA initiative with the goal of significantly improving the quality of the contract language upon which our members interact with TIR. We want to improve things to the point where both sides feel they have fair and equitable contracts to do business upon. Subsequent to the NSRBA committee beginning we felt it would be potentially beneficial to reach out to TIR and see if they would like to work jointly on this project. They had some similar efforts on the go and agreed to this approach. This interaction is fairly new and we will see where it takes us as we move forward.

Almost as a by-product of some of the topics/issues above, more emphasis has been put on expanding the relationships with more departments than just TIR. While we continue to have many meetings per year with TIR, we have also met directly this year with Environment and DNR. We also recently met with all three Ministers at once on common topics. We feel this has been well spent effort.

Our broader efforts with organizations like CCA and ARBA continue to be very beneficial.

As always I like to emphasize that the secret to our success is the quality and effort of our Board members and in particular the President. This year has been no exception with great contributions from a number of Board members and Greg MacDonald as President. □



## 2014 NSRBA Golf Tournament WINNERS



Left to right: Phillip Cox, Lee Stark, & Bruce Fitzner. ABSENT FROM PICTURE: Jeff Pinhey.

The 12<sup>th</sup> Annual NSRBA Golf Tournament was held on July 10, 2014 in Truro, Nova Scotia. Once again we had a great turn out for the event, and it was enjoyed by all who attended. Net proceeds for the event were donated to the Turkey Club.



## NSRBA Charitable Events

Every year the members of the association show their support by donating significant funds to many different charitable groups, either directly within their own communities or under the NSRBA umbrella, through events such as the golf tournament and the silent auction at the AGM.

At the NSRBA's annual general meeting in January 2008, the association put on a formal evening and held a live auction with the proceeds going to the Children's Wish Foundation of Canada. The event raised over \$80,000. The donation is one of the largest that the charity has ever received from a third-party event.

Since 2008, the NSRBA AGMs auctions have continued to raise impressive sums of money for charitable donations. In 2009, \$8,000 was donated to the Truro STAR program which provides much needed support to the special needs children in our community. In 2010, the AGM charity auction raised \$15,370 for The Sackville Bedford Developmental Centre. The centre offers programs for children with additional needs. In 2011, \$14,700 was raised for the Laing House Association. The 2012 AGM raised \$24,651 which was donated to the Teermann House. In 2013, \$25,000 was raised and donated to the Canadian Association of Community Living.

In addition to donations made from funds raised at our AGM, the NSRBA has also supported the Turkey Club. The Turkey Club assists needy families in the Halifax Regional Municipality during the Christmas Season through the program. **Since 2007, as the result of our members' support of our annual golf event, the NSRBA has also donated \$29,900 to the Turkey Club.**

## 2014 NSRBA Charity Donations

The Third Place Transition House was the charity for the 2014 AGM silent auction. A whopping \$34,000 was raised for this great organization.

The Third Place Transition House (TPTH) offers 24 hour crisis services 365 days of the year, and safe shelter for women and children fleeing abuse and violence. TPHT serve Truro, Colchester and East Hants counties, and provide services to both residents and non-residents. TPTH are committed to providing physical shelter, counseling, and support to victims, and educate communities, victims, abusers, and the general public so as to prevent the occurrence of family violence.

For more information on the Third Place Transition House, please visit [www.thirdplaceth.ca](http://www.thirdplaceth.ca). To read the article published by the Truro Daily News, please visit [www.nsrba.ca](http://www.nsrba.ca) and click on 'Current Affairs'.

More recently, on July 10, 2014 the NSRBA held its 10th annual golf tournament at the Truro Golf Club. Each year the event attracts more than 144 players and raises funds for the Turkey Club Society.

This year's tournament raised \$4,000 for the Turkey Club. The cheque was presented to Hymphrey Longard, and Roy Uffindell of the Parker Street Food Bank.

Additionally as we have done for the past few years, the NSRBA made a \$400 donation to be matched by ScotiaBank for a total of \$800 to the TAPA Cat Rescue Society.

The NSRBA takes great pride in supporting charitable initiatives. We are able to make these donations because of the great support and generosity of our members. Thanks so much to each one of you.



NSRBA 2014 Turkey Club Donation - Thanks to all our sponsors!!



The NSRBA is a proud sponsor of the Turkey Club which is a volunteer group dedicated to raising funds so that less fortunate families are able to enjoy a Christmas Dinner and a brighter holiday season. For more information on this organization please visit [www.turkeyclub.org](http://www.turkeyclub.org)

LEFT TO RIGHT: Ron Legere - NSRBA Past President & Golf Tournament Chairman, Greg MacDonald - NSRBA President, Hymphrey Longard - Director of Parker Street Food Bank & Roy Uffindell - Operations Manager Parker Street Food Bank and The Turkey Club)



Third Place Transition House in Truro received a \$34,000 donation on Thursday from the Nova Scotia Road Builders Association, through a live auction held at the group's annual general meeting in January.

LEFT TO RIGHT: Scott Hoeg, member of the NSRBA and pas resident of Third Place Transition House; association past president Andrew Lake; associate member Jennie Appleby of Aggregate Equipment Ltd.; associate member B.J. Harvey of Atlantic Cat and Cat Rentals; Third Place executive director Sandra Falle; NSRBA executive director Grant Feltmake; and association president Greg MacDonald.

TAPA Cat Rescue Society  
[www.petfinder.com/shelters/NS32.html](http://www.petfinder.com/shelters/NS32.html) Donation

LEFT TO RIGHT: Greg MacDonald ~ NSRBA President, Angela Miller & Ron Legere ~ NSRBA Past President





## 2015 HOCKEY CHALLENGE



The expansion of the Hockey Challenge has been very successful and will continue in 2015 with four teams battling for the honor and bragging rights of the NSRBA Hockey Champions.

The teams will consist of:

Wilson Equipment Ltd.,  
North Atlantic Explosives Ltd.,  
Bluewave Energy,  
and the defending champions  
The South Atlantic Cats.

All teams will be on the ice at noon (12:00 pm) with the Championship and consolation games taking place at 2:30 pm on Tuesday, January 20th at the BMO Centre in Bedford, NS (just off Hammonds Plains Road). Bus transportation is scheduled to leave the Westin at 10:00 am and return after the Championship game.

Registration for this year is closed but we encourage you to come watch and join in on the fun. Please contact Peter Doucet of Atlantic Explosives Limited at [pdoucet@atlanticexplosives.ca](mailto:pdoucet@atlanticexplosives.ca).



### NSRBA WEBSITE [www.nsrba.ca](http://www.nsrba.ca)



The website is proving to be a valuable tool as the association moves progressively forward.

The association decided some time ago that a new website would be an important tool to increase our public profile, send a clearer message about who the NSRBA is, and to better support our members in the efficient and accurate transfer of information.

The association is utilizing this crucial tool now to advise its members of upcoming events, allowing them the ability to pay online for events and membership registrations electronically, and the ability to view recent tender postings. The site also hosts a useful and up to date membership listing with information on all of our 159 member companies.

The site will continue to evolve and develop over time as the association determines what other functions the membership would like to see added or expanded.

Please be sure to check your own member profile to confirm that the information listed is up to date and accurate.

NSRBA also encourages you to continue to update your corporate information. Be sure to check the site out at [www.NSRBA.ca](http://www.NSRBA.ca)



## 2014 NSRBA Board of Directors & Committee Chairpersons

11 THORNHILL DRIVE, SUITE 217  
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PH: 405-3497 FAX: 404-3060  
nsrba.ca | carol@nsrba.ca



2014 Board of Directors

**STANDING LEFT TO RIGHT:** PHIL SULLIVAN, CHRIS MEUNIER, STEPHEN WEEKS, BRAD WHEBBY, EXECUTIVE DIRECTOR - GRANT FELTMATE, CALVIN FLIGHT.  
**SITTING LEFT TO RIGHT:** VICE PRESIDENT PAM SULLIVAN, MARK UNDERHILL, IMMEDIATE PAST PRESIDENT ANDREW LAKE, OFFICE MANAGER CAROL INGRAHAM, PRESIDENT GREG MACDONALD, BOB BERNIER, BRAD SCOTT.  
**ABSENT:** DAVE WILSON

NAME COMPANY	POSITION OR COMMITTEE	CONTACT		
<b>Greg MacDonald</b> Atlantic Road Construction & Paving	<b>President / Nominations</b>	902-404-8547 W	902-830-6411 C	902-405-0901 F
<b>Pam Sullivan</b> Basin Contracting Ltd	<b>Vice President /Safety</b>	902-883-2235 W	902-452-9039 C	902-883-8881 F
<b>Andrew Lake</b> Will-Kare Paving & Contracting Ltd.	<b>Imm. Past President / Nominations</b>	902-895-4069 W	902-890-3205 C	902-893-4213 F
<b>Grant Feltmate</b> Feltmate Consulting Services Ltd.	<b>Executive Director</b>		902-499-7278 C	902-404-3060 F
<b>Mark Underhill</b> Dexter Construction Co. Ltd.	<b>Contracts &amp; Specifications</b>	902-835-3381 W	902-221-4991 C	902-835-7300 F
<b>Bob Bernier</b> Eastern Fence Erectors	<b>Workforce Development</b>	902-468-2455 W	902-223-1665 C	902-468-3773 F
<b>Brad Whebby</b> Brycon Construction	<b>Industrial Liaison</b>	902-468-0070 W	902-880-3200 C	902-468-5022 F
<b>Steve Weeks</b> S.W. Weeks Construction Ltd	<b>Aggregates</b>	902-755-3777 W		902-755-2580 F
<b>Dave Wilson</b> Wilcraft Concrete Services	<b>TANS / Rental Rates</b>	902-453-2500 W		902-429-1552 F
<b>Chris Meunier</b> Arrow Construction Products Ltd	<b>Membership</b>	902-468-1551 W	902-233-6367 C	902-468-1415 F
<b>Philip Sullivan</b> AMEC Foster Wheeler	<b>Public Relations</b>	902-468-2848 W	902-225-0724 C	902-468-1314 F
<b>Calvin Flight</b> Industrial Cold Milling	<b>Environment</b>	506-867-0482 W	506-878-1694 C	506-867-0490 F
<b>Brad Scott</b> Basin Contracting Ltd	<b>CCA/CICC</b>	902-883-2235 W	902-452-2016 C	902-883-8881 F

## PHASE TWO OF THE WORKPLACE HEALTH & SAFETY REGULATIONS

On October 3rd, the Department of Labour and Advanced Education (DOLAE) released phase two of the Workplace Health and Safety Regulations for public consultation. The public had until December 19th to submit written feedback. In response to industry concern, the deadline was extended to February 27, 2015 and four public consultation sessions were held throughout the province. DOLAE is planning to do further sessions in January and February, 2015 to discuss the feedback they received, but there is currently no plan for additional consultation on the proposed regulations.

Under the proposed regulations, updates or additions are being made to Occupational Health, First Aid, Sanitation and Accommodation, PPE, Excavation and Trenching, Blasting, Confined Spaces, Surface Mining, Occupational Diving, Committees and Representatives.

One of the biggest changes is related to committee/representative training. For firms with 20 or more employees, all Joint Occupational Health and Safety Committee members must complete 21 hours of OHS training, renewable every five years. For firms with less than twenty employees, their OHS Representative must complete seven hours of training, renewable every five years.

Another significant update is the requirement for a noise monitoring and hearing conservation program. While this is only required in certain circumstances, the program management and potential costs will have an impact on your business operations.

Other changes that firms should be aware of include:

- Adoption of the 2011 ACGIH TLV booklet for a period of five years.
- Reducing the number of first aid kits from 3 types to 2
- Requiring employers to pay transportation costs for an injured person at the workplace to an emergency facility.
- Adding and expanding requirements for ventilation, lighting and minimum temperatures for the workplace.
- Requiring employers to pay for PPE and training, with the exception of hard hats, safety boots, safety glasses and cold weather clothing.
- Requiring a Respiratory Protection Program.
- Other proposed changes affect OHS service providers and their ability to provide appropriate OHS training to the industry.

The draft regulation document is over 170 pages long and contains many new/updated requirements that will not only affect workplace safety, but also a firm's business operations.

You can view the proposed changes at <http://novascotia.ca/lae/policy/WHSRsConsultation.asp>



**DIRECTORS**

- NATALIE AISTHORPE**  
Director, Motor Carrier  
902-424-2821
- RAYMOND BEATON**  
Director, Vehicle Compliance  
902-625-4212
- GEORGE COOPER**  
Director, Information Technology  
902-424-2822
- VINCE GARNIER**  
Director, Health, Safety & Environment  
902-424-3510
- TOM GOUTHRO**  
Director, Engineering, Design & Construction  
902-424-2950
- DANIEL LEOPOLD**  
Director, Fleet Management  
902-860-5587
- PAM MENCHENTON**  
Director, Communications  
902-424-8978
- KEVIN MITCHELL**  
Director, Operation Services  
902-424-3602
- BRENT PERO**  
Director, Financial Services  
902-424-5597
- BRIAN TAYLOR**  
Communications Advisor  
902-424-1750
- MARY ELLEN TINGLEY-MACLEAN**  
Director, Human Resources  
902-424-8776
- BRIAN WARD**  
Director, Highway Engineering Services  
902-424-3541

**MINISTERS OFFICE & EXECUTIVE**

- HON. GEOFF MACLELLAN**  
Minister  
902-424-7705
- BRUCE FITZNER**  
Chief Engineer, Highway Programs  
902-424-4059
- PAUL LAFLECHE**  
Deputy Minister  
902-424-4036
- BARB BAILLIE**  
Executive Director, Maintenance & Operations  
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- PETER HACKETT**  
Executive Director, Highway Engineering & Construction  
902-424-5687
- JOHN O'CONNOR**  
Executive Director, Major Infrastructure Projects  
902-424-2756
- ALAN GRANT**  
Executive Director Policy & Planning  
902-424-6726
- KIMBERLY COOKE**  
Manager, Building Services  
902-424-6652

**MANAGERS**

- MIKE CROFT**  
A/Manager, Traffic Engineering & Road Safety  
902-424-0070
- TERRY MACMICHAEL**  
Manager, Financial Support & Policy  
902-424-2306
- AMJAD MEMON**  
Manager, Structural Engineering  
902-424-2717
- BONNIE-MILES DUNN**  
Manager, Highway Planning Design  
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- TERRY MILLS**  
Manager, Research & Analysis  
902-424-6678
- TOM O'HANDLEY**  
Executive Assistant  
902-424-4471
- KEITH PURDY**  
Manager, Highway Construction Services  
902-860-5600
- PETER RAINFORTH**  
Manager, Accounting Services  
902-424-0277
- BONNIE RANKIN**  
Manager, Legislative & Policy Services  
902-424-2291
- DIANE SAURETTE**  
Executive Director, Finance & Strategic Capital Planning  
902-722-1411
- WARREN ZWICKER**  
Manager, Capital Program, Planning & Development  
902-424-7772

**CENTRAL DISTRICT**

- DAN MAILLET**  
Central District Director  
902-424-2129
- MIKE COADY**  
Construction Manager  
902-424-2218
- STEVE BABSTOCK**  
Senior Project Engineer  
902-772-1149
- ISAAC BOU-KARAM**  
Project Engineer  
902-835-3935
- MATTHEW BURNS**  
Project Engineer  
902-883-3535
- MATTHEW CLARK**  
Project Engineer  
902-424-5591
- DARREN DENNIS**  
Project Engineer  
902-424-0054
- STEVE KRICHEW**  
Project Engineer  
902-827-5388
- MATTHEW O'BLENIS**  
Project Engineer  
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#### EASTERN DISTRICT

**GERARD JESSOME**  
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902-563-2250

**JAMIE CHISHOLM (CM)**  
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902-625-4058

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902-625-4025

**SHEENA BERTHIAUME**  
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**ALLAN P. CHISHOLM**  
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902-533-2771

**ANGUS GILLIS**  
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902-863-7387

**LLOYD HALL**  
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902-563-2518

**ANDREW MACPHERSON**  
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**JEFF MURPHY**  
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902-674-2146

**ALEX SMALL**  
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**BILL YOUDEN**  
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902-794-5120

#### NORTHERN DISTRICT

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**LUKE CROCKER**  
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**RENE DESPRES**  
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**WALLY McCARTNEY**  
Project Engineer  
902-752-6224

**KEITH MacDONALD**  
Project Engineer  
902-755-7077

**GEORGE MacNEIL**  
Project Engineer  
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**MATT WHITTY (SPE)**  
Project Engineer  
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#### WESTERN DISTRICT

**STEPHEN MACISAAC**  
Western District Director  
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**KEN CROWELL**  
Construction Manager  
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**MATT COVEY (CM)**  
Project Engineer  
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**JASON RAE ACTING**  
Project Engineer  
902-541-5603

**GARY RAFUSE**  
Project Engineer  
902-543-7376

**CRAIG SMITH**  
Project Engineer  
902-742-0587

**REG STEVENS**  
Project Engineer  
902-825-4151

#### NEW ASSOCIATE MEMBERS 2013-2014

